

**THE GIST
BROOKFIELD R-III SCHOOL DISTRICT
OPEN SESSION - REGULAR BOARD MEETING
APRIL 16, 2019**

The Brookfield R-III Board of Education, Brookfield, Missouri met in open session on Tuesday, April 16, 2019, beginning at 5:30 p.m. in the high school library. All board members were present: Jim McIntyre, Toni Fay, Jered Wallace, Burnie Hicks, Galen Hicks, Blake DeVoy, and Mandy Wiedeman.

President McIntyre called the meeting to order and led everyone in the Pledge of Allegiance. There were no changes made to the agenda. The board approved the Consent Agenda items as presented.

Dr. Collins presented five letters of resignation to the board effective at the end of the current school year. They were from: Jill Wikle – Vocal Music, Nicholas Welker – Instrumental Music, Courtney Eddins – Elementary, Jennifer Christy – HS Special Education, and Emily McVickers – HS Language Arts. The board voted to accept all of the letters of resignation unanimously.

Dr. Collins reviewed upcoming calendar dates with the board.

Dr. Collins reviewed the 03/31/19 financial reports with the board.

Dr. Collin reported to the board that the two 2018-19 Hurlbut winners were Lisa Sensenich (elementary) and Andy Matzen (secondary). The other nominees were: Elementary – Karissa Creel and Kelli Gonzalez; Secondary – Jessica Dobrzanski and Nicholas Welker. The winners will receive their award at the Hurlbut Banquet on May 10th.

The board reviewed the MSBA 2018D Policy Updates one las time. The board voted unanimously to approve the 2018D Policy Updates as presented by MSBA, which include:

BBB, School Board Elections

BBBB, School Board Ballot Issues

DC, Taxing and Borrowing Authority

DG, Depository of Funds

DJFA, Federal Programs and Projects

GB, Part-Time and Substitute Employment

GBAC, Staffing with and Employing Retirees

GBEBC, GBEBC-AP1, and GBEBC-AF1, Criminal Background Checks

GCPC and GDPC – These policies will be deleted – moved to new policy GBAC.

IC, Academic Calendar/Year/Day

IGAEB, Teaching About Human Sexuality

IGBB and IGBB-AP1, Programs for Gifted Students

IKE, Promotion, Acceleration and Retention of Students

IKF, Graduation Requirements

IL, Assessment Program

JECC, Assignment of Students to Grade Levels/Classes

**JFCL-AP1, A+ Schools Program
JHD, Student Counseling Program
KB, KB-AP1, Public Information Program**

The board adjourned the meeting in order to reorganize the board due to the April 2, 2019 election. The board appointed Dr. Collins as Interim Chairperson and Becky Stephens as Interim Secretary. Dr. Collins called the meeting back to order and reported the following election results:

<u>Candidates for Brookfield R3 Board of Directors</u>	<u>Linn County Votes Received</u>	<u>Chariton County Votes Received</u>
Robert W. Frock Jr.	126	0
Jim McIntyre	296	1
Phillip Sensenich	168	1
Galen "Bubby" Hicks	238	2

The board voted unanimously to certify the April 2, 2019 election results as reported by both the Linn County Clerk and the Chariton County Clerk.

Becky Stephens administered the Oath of Office to Jim McIntyre and Galen "Bubby" Hicks.

Dr. Collins called for nominations for Board President. Director G. Hicks moved to nominate Jim McIntyre for Board President. Director Fay seconded the motion. There being no further nominations, Jim McIntyre was elected Board President by acclamation.

President McIntyre called for nominations for Board Vice President. Director DeVoy moved to nominate Toni Fay for Board Vice President. Director Wiedeman seconded the motion. There being no further nominations, Toni Fay was elected Vice President by acclamation.

President McIntyre called for nominations for Board Treasurer. Director DeVoy moved to nominate Jered Wallace for Board Treasurer. Director Wiedeman seconded the motion. There being no further nominations, Jered Wallace was elected Treasurer by acclamation.

President McIntyre called for nominations for Board Secretary. Director B. Hicks moved to nominate Becky Stephens for Board Secretary. Director DeVoy seconded the motion. There being no further nominations, Becky Stephens was elected Secretary by acclamation.

President McIntyre called the meeting to order.

Dr. Collins reviewed the preliminary salary and benefits proposal and projections for the 2019-20 school year he and the teacher planning committee have been working on for the past few months. He reiterated that this is a preliminary proposal and it contains the following elements:

1. Add \$600 to the certified base
2. Allow all teachers their normal movement vertically and horizontally on the salary schedule
3. Maintain TIPS at current rate
4. Pay 100% of Base PPO (\$5,995 annually per employee-9.9% increase)

5. Pay difference of Base PPO and HSA into the individual HSA Account (\$1,206 annually per employee)
6. Result is an average 2.9% increase for certified employees (not including insurance increase)
7. Increase non-certified employee's salaries by 2.9% (not including insurance increase)

Total New District Costs

Certified Staff Salary (Teachers and Admin)- \$112,460 (app.)
Certified Staff Insurance (Teachers and Admin)- \$59,449 (app.)
Certified Retirement (Teachers and Admin)- \$24,927 (app.)
Non-Certified Staff Salary - \$17,030 (app.)
Non-Certified Insurance- \$30,654 (app.)
Non-Certified Retirement- \$3,271 (app.)
Total New District Costs- \$247,791
AVG Increase for Certified and Non-Certified Employees- 2.9%

Dr. Collins will make a final recommendation regarding salaries and the 2019-20 budget at a future board meeting.

Dr. Collins discussed with the board staffing and many budget items that still need to be looked at while developing the 2019-20 budget.

The board reviewed a RFP put together by Matt Parn and Dr. Collins for the foundation and related masonry/roofing work to be completed this summer. The board voted unanimously to approve the RFP for summer foundation/masonry/roofing work to be completed this summer.

Dr. Collins reported that it was time to renew our annual MSBA "Full Maintenance" Service Agreement, which obligates MSBA to keep our online and hard copy policy manual up to date and send us all necessary and recommended revisions to the manual due to state and federal legislation. The board voted unanimously to approve the annual MSBA "Full Maintenance" Service Agreement as presented by Dr. Collins.

The board discussed the possibility of running an April 2020 No Tax Increase Capital Improvements ballot issue and reviewed possible ballot language. No formal action was taken.

Dr. Collins reminded the board that graduation is set for May 12, 2010 at 1 p.m. As in the past, the board will wear graduation robes.

Board reports were provided by all the administrators. Those presents gave verbal reports also.

There being no further business to discuss, the meeting adjourned at 7:03 p.m. and moved into closed session.